



# LinCT-AA Counter Terrorism Conference

FIVE EYES, ONE MISSION

15-17 April 2024 • Toronto

Co-Hosted by:

**LEADERSHIP IN COUNTER TERRORISM ALUMNI ASSOCIATION (LinCT-AA)**

**TORONTO POLICE SERVICE | ROYAL CANADIAN MOUNTED POLICE | ONTARIO PROVINCIAL POLICE**

**CANADIAN SECURITY INTELLIGENCE SERVICE**







This conference will be conducted under Chatham House Rule:

*When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant may be revealed.*

Chatham House,  
The Royal Institute of International Affairs



# Welcome from the President of LinCT-AA



## David Hudson

Deputy Commissioner NSW  
President LinCT-AA

On behalf of the Leadership in Counter Terrorism Alumni Association (LinCT-AA), it is my pleasure to welcome you to Toronto for the 2024 conference. For the first time, this year's conference is hosted in collaboration between five organizations - the Toronto Police Service (TPS), Royal Canadian Mounted Police (RCMP), Ontario Provincial Police (O.P.P), Canadian Security Intelligence Service (CSIS), and LinCT-AA.

Complex world-changing events continue to challenge us in our mission to counter terrorism. The threat landscape has evolved in complexity and scale, posing unprecedented challenges to global security. We recognize the critical importance of collaboration, information-sharing, and developing innovative strategies in our collective efforts to combat terrorism effectively. As CT practitioners, we too must continue to evolve - improv-

ing our systems and processes, expanding our technological capabilities, and collaborating more closely with our partners at home and abroad. In acknowledgement of this reality, the theme for the conference is Five Eyes, One Mission.

This conference brings together hundreds of the world's leading counter terrorism, security and victim supporting organizations, providing us with the opportunity to discuss how we can work effectively together to keep our countries safe from terrorism.

Over the course of the conference we have the opportunity to discuss subjects as diverse as: artificial intelligence, global implications of the Middle Eastern conflict, domestic violent extremism, CVE and preventing targeted violence, policing protests in a time of polarisation, terrorist financing, collaboration between public and private sectors, disinformation and the challenges to journalists, extreme right wing terrorism, and preparing for, and responding to, large scale events from both a security lens and victim-centred approach.

I know we will all greatly benefit from the sessions, distinguished speakers, and the chance to reconnect with colleagues, while fostering new international connections. I wish you all a rewarding and enjoyable conference.



*Members of LinCT-AA, the TPS, RCMP, OPP, and CSIS acknowledge the land we are meeting on is the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.*



## Sunday, 14 April 2024

## Alumni Events

<b>All Day</b>	Registration
<b>0900 - 1630</b>	LinCT-AA/INVICTM/VOICES Supporting Victims of Terrorism Forum Ontario Room
<b>1400 - 1430</b>	LinCT-AA Executive Director Meeting Manitoba Room
<b>1430 - 1500</b>	LinCT-AA Board Meeting Manitoba Room
<b>1500 - 1600</b>	LinCT-AA AGM – all Alumni welcome Manitoba Room
<b>1600 - 1700</b>	Alumni Welcome Reception Manitoba Room
<b>1730</b>	Alumni Dinner – Casa Loma Buses will be at the front of the Royal York at 1730



**Monday, 15 April 2024**

Canadian Room

**0630** Registration

**0700 - 0815** Breakfast

**0815 - 0900** Opening Ceremony

**Program Outline:**

Tony Fuller – LinCT-AA Executive Director UK, Master of Ceremonies

**Welcome:**

David Hudson – Deputy Commissioner NSW, President LinCT-AA

**Welcome Address:**

Myron Demkiw – Chief, TPS

Thomas Carrique – Commissioner, OPP

Michael Duheme – Commissioner, RCMP

**0900 - 0930** Keynote

David Vigneault – Director, CSIS

**0930 - 1030** Current Threat Environment

**Moderator:**

Rob Delaney – LinCT-AA Executive Director AUS/NZ

**Speakers:**

Blair Whitaker – Director, Intelligence Operations/Pou Whakahaere New Zealand

Jean-Pierre Bernais – Public Safety Canada

Michael Machtinger – A/Deputy Assistant Director, FBI, USA

Tony Smith – Ministry of Defence, UK

Robert Parkington – Minister Counsellor, Australian Embassy

**1035 - 1055** Morning Break



## Monday, 15 April 2024

## Canadian Room

**1100 - 1210**

### AI: The Good, the Bad & the Ugly

**Moderator:**

John Parkinson OBE – LinCT-AA Executive Managing Director

**Speakers:**

Tony Porter OBE QPM LLB – Chief Privacy Officer, Corsight

Professor Babak Akhgar OBE – Director of CENTRIC

Rebecca Weiner – Deputy Commissioner, Intelligence & Counterterrorism NYPD

**1215 - 1315**

### Lunch

**1320 - 1420**

### Events in the Middle East and Global Implications

**Moderator:**

Dean Haydon QPM – LinCT-AA Executive Board

**Speaker:**

Dr. Sajjan M. Gohel – International Security Director Asia-Pacific Foundation

**1420 - 1520**

### Sovereign Nation: Democracy, Distrust and Disillusionment - a Study of Domestic Violent Extremism

**Moderator:**

Rich Stanek – LinCT-AA Executive Board

**Speakers:**

Julianne E. Ortman, Esq. – Public Safety Strategies Group, LLC, LinCT-AA Member

Professor Peter Martin AM APM PhD – LinCT-AA Executive Board

Dr. Ghayda Hassan – Director CPN-PREV

**1520 - 1540**

### Afternoon Break



**Monday, 15 April 2024**

Canadian Room

**1545 - 1645**

### CVE/Preventing Targeted Violence

**Moderator:**

Ross Guenther – Deputy Commissioner Victoria Police

**Speakers:**

Karie A. Gibson – FBI Unit Chief FBI/CIRG/Behavioral Analysis Unit-1 Behavioral Threat Assessment Center

Sara K. Thompson, Ph.D. – Professor, Department of Criminology Toronto Metropolitan University

Mick Hermans – Assistant Commissioner, CT Command, Victoria Police

**1645**

### Reflection and Close of Day

**1830**

### Hockey Hall of Fame Dinner Event



## Tuesday, 16 April 2024

<b>0630</b>	Registration
<b>0700 – 0815</b>	Breakfast
<b>0820 - 0830</b>	Opening Remarks
<b>0830 – 0900</b>	<b>Fireside Chat</b> Christine Abizaid – Director US National Counterterrorism Center (NCTC) Jon Boutcher QPM – Chief Constable, Police Service of Northern Ireland
<b>0900 – 1000</b>	<b>Chaos and Control: Policing Protests in a Time of Polarization</b> <b>Moderator:</b> Rebecca Weiner – Deputy Commissioner, Intelligence & Counterterrorism NYPD <b>Speakers:</b> Myron Demkiw – Chief, Toronto Police Service Thomas Carrique – Commissioner, Ontario Provincial Police John Hart – Assistant Chief, New York Police Department Tim Jacques – LinCT-AA Executive Board
<b>1000 – 1020</b>	Morning Break



## Tuesday, 16 April 2024

**1020 – 1120**      **Preparing for, and Responding to, Large Scale Events and CBRNE Incidents with a Victim-Centred Approach**

**Moderator:**

Mary Fetchet – Executive Director and President Voices Center for Resilience

**Speakers:**

Levent Altan – Executive Director Victim Support Europe

Pete Sparks – Detective Superintendent, National Coordinator for UK Disaster Identification (Ret'd)

Dr. An Verelst – Psychosocial Manager, Belgian Public Service of Public Health

Danielle Bottineau – Coordinator Victim Management Response, TPS

**1120 – 1200**      **Shining a Light on the Evolution of Terrorist Financing**

**Moderator:**

Terri Nicholson QPM MSc – LinCT-AA Executive Board, SVP International Security and Safety, Paramount Global

**Speakers:**

Jessica Davis – President, Insight Threat Intelligence, visiting senior associate fellow Soufan Center, senior associate CSIS, associate fellow RUSI.

**1200 – 1300**      **Lunch**

**1300 – 1400**      **Preparing for Hostile Drones in Urban Environments**

**Moderator:**

Mike Downing – LinCT-AA Executive Board

**Speakers:**

Colonel Bill Edwards (Ret'd) – CEO, Phoenix 6 Consulting LLC

Alex Townsend-Drake – CTPN Head of Programme



## Tuesday, 16 April 2024

**1400 – 1500**

### Policing in a Post Conflict Environment

**Moderator:**

Tony Fuller – LinCT-AA Executive Director UK

**Speakers:**

Jon Boutcher QPM – Chief Constable, Police Service of Northern Ireland

John Caldwell – Detective Chief Inspector, Police Service of Northern Ireland

**1500 – 1520**

### Afternoon Break

**1525 – 1625**

### Public and Private Sector Collaboration to Identify, Address and Minimize Security Risks and Threats

**Moderator:**

Dave Bowdich – SVP, Chief Security Officer, The Walt Disney Company

**Speakers:**

Tom Galati – Senior Vice President, NBC Universal, Global Security, East Coast

Leon Newsome – Chief Security Officer, National Basketball Association

Martin Plante – Vice President and Chief Security Officer, GardaWorld

James Malizia – Vice President, Corporate Security and Information Technology, Royal Canadian Mint

**1630**

### Reflection and Close of Day



## Wednesday, 17 April 2024

**0700 - 0815**

Breakfast

**0820 - 0830**

Opening Remarks

**0830 - 0900**

Fireside Chat

**Moderator:**

Peter Dein – LinCT-AA Executive Board

**Speaker:**

Richard Smith – Acting Senior National Coordinator for CT, UK

**0900 - 0930**

Global Warning: Why Our Threat Environment  
Continues to Get Hotter

**Moderator:**

David Corderman – LinCT-AA Executive Director USA

**Speaker:**

John Miller – Chief Law Enforcement and Intelligence Analyst, CNN

**0930 - 1030**

Facing the Facts in 2024: Disinformation, Protest  
and the Challenges to Journalists

**Moderator:**

Rich Esposito – CEO, Roundhouse Strategies, Ex NYPD Deputy Commissioner

**Speakers:**

Tom Winter – Investigative Reporter, NBC

Stewart Bell – National Online Journalist, Investigative

John Miller – Chief Law Enforcement and Intelligence Analyst, CNN



## Wednesday, 17 April 2024

### 1030 - 1100 Extremism and Youth Radicalization: A CSIS and RCMP Case Study

**Moderator:**

Katherine Hannah – Director General, Toronto Region, Public Safety Canada

**Speakers:**

Dawn Parks – Director General, Public Safety Canada

Chris Leather – Chief Superintendent, Royal Canadian Mounted Police; Director General, Federal Policing National Security

### 1100 - 1130 Morning Break

### 1130 - 1200 CT Mental Health Interventions UK

**Moderator:**

Tim Jacques – LinCT-AA Executive Board

**Speakers:**

Dr. Richard Taylor BSc MBBS DFP FRCPsych – National Lead Clinician for the Counter Terrorism Clinical Consultancy Service (CTCCS)

### 1200 - 1315 Many Eyes One Vision - The Complexities around Planning, Preparing and Managing Major Event Security

**Moderator:**

Rob Delaney – LinCT-AA Executive Director AUS

**Speakers:**

Kevin McMahon – Sheriff, Las Vegas Metropolitan Police Department

Mike Downing – LinCT-AA Executive Board

Pauline Okroglic – France Victimes

### 1315 - 1345 LinCT-AA Announcements of New Members (President, Affiliates) and Updates Reflections and Close

## DAY ONE

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### Master of Ceremonies



#### **Tony Fuller**

Executive Director LinCT-AA UK

Tony served for over 30 years with the London Metropolitan Police and the Association of Chief Police Officers, retiring at the rank of Commander. His experience includes serious and organised crime, anti-corruption and counter terrorism. He led the design of New Scotland Yard's Counter Terrorism Command and, as UK policing lead for the Pursue strand of the UK Government's counter terrorism strategy, led the development of the UK National Police Counter Terrorism Infrastructure.

He is a graduate of the LinCT Programme and was the first President of LinCT-AA. He is currently the LinCT-AA Executive Director for the UK.

On retirement from the police, he joined PwC to help develop their police and security consulting practice in the UK and overseas. He was subsequently appointed Operations Director for PwC UK's entire consulting business. He later joined the major London city law firm Freshfields Bruckhaus Deringer as their interim Chief Operating Officer, on secondment from PwC.

He is currently Chair of the Road Safety Trust, the UK's biggest independent grant provider for research into road safety, and runs his own consultancy providing strategy, change management and business development advice to a range of public, private and charity organisations.

## DAY ONE

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### Welcome Addresses



#### **David Hudson**

Deputy Commissioner NSW Police Force  
President LinCT-AA

David has been a dedicated member of the New South Wales (NSW) Police Force, comprising 22,000 officers, for over forty years. He is currently the Deputy Commissioner for Investigations and Counter Terrorism. For most of his career he has been involved in criminal investigation. In 2008, he was appointed as Assistant Commissioner, Commander of the State Crime Command, a portfolio consisting of twelve crime squads whose collective responsibility is investigation of serious and organised crime.

Since being appointed as Deputy Commissioner in 2011, David has performed the role in both Specialist Operations and Corporate Services. In 2017, following a restructure of the NSW Police Force, he was appointed Deputy Commissioner, Investigations and Counter Terrorism. Presently, he has strategic responsibility for investigations, counter terrorism, intelligence, forensics and covert capabilities as well as prosecutions and professional standards.

He is the NSW police representative on the Australia-New Zealand Counter-Terrorism Committee, (ANZCTC) the Australian Transnational Serious Organised Crime Committee and the National Criminal Intelligence steering committee. He participated in the LinCT program in 2011. He is a graduate of the FBI National Academy Program and is a former President of the Asia / Pacific Chapter of the National Academy Graduates Program. He is also a graduate of the 'Pearls in Policing' Program. Currently, he is the president of the LinCT Alumni and Associates.

## DAY ONE

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### Welcome Addresses



**Myron Demkiw** M.O.M.  
Chief, Toronto Police Service

Chief Myron Demkiw is a Member of the Order of Merit of the Police Forces (M.O.M.) and is a 34-year veteran of the Toronto Police Service, Canada's largest municipal police service.

Leading the Command team, he oversees 7,400 officers and civilians, and drives a Service mandate of successful policing achieved through building trust and community engagement. The Service has recently launched its first Equity Strategy to support this commitment.

His experience includes Specialized Operations, Detective Operations, Public Safety Operations, and Professional

Standards. Chief Demkiw's extensive focus on community engagement informed his work as an architect of the Service's approach to preventing and dealing with gun and gang violence, an issue of key concern for Toronto residents. Under Chief Demkiw and the Command's leadership, a progressive, intelligence-led, and precise strategy was developed to strategically target criminal elements while respecting and protecting the communities in which they may be operating.

Chief Demkiw is a respected policing leader in North America for his commitment to counter-terrorism and national security. He is engaged nationally and internationally on these issues, which are of critical importance in a city of the size of Toronto, one of the most diverse cities in the world.

Chief Demkiw is the Co-Chair of the Canadian Association of Chiefs of Police (CACP)'s Counter-Terrorism and National Security Committee. He is a member of the CACP National Working Group Supporting Victims of Terrorism and Mass Violence, and was a member of the Countering Violent Extremism Working Group.

A graduate of the University of Toronto, Chief Demkiw holds a Master of Laws degree and a Bachelor of Arts degree, majoring in both Criminology and Political Science.

## DAY ONE

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### Welcome Addresses



#### **Thomas Carrique**

Commissioner, Ontario Provincial Police

Thomas Carrique became the 15th Commissioner of the Ontario Provincial Police on April 8, 2019. Commissioner Carrique commenced his policing career with York Regional Police in 1990. He worked in a variety of roles including Uniform Patrol, Criminal Investigations, Investigative Services, Traffic, Marine, and Public Order. He progressed through the ranks and served as Deputy Chief of the Administration Branch, the Operations Branch, and the Investigations and Support Branch.

Commissioner Carrique holds a Master's degree in leadership and training, with a specialty in justice and public safety, from Royal Roads University, and a certificate in terrorism studies from the University of St. Andrews in Scotland. He is a graduate of the National Policing Improvement Agency's International Commanders Program in the United Kingdom and the United States Department of Justice Drug Unit Commanders Academy.

He is currently a co-chair of the Criminal Intelligence Service Canada National Executive Committee and he serves on the board of directors for the Canadian Association of Chiefs of Police and the Ontario Association of Chiefs of Police. He is an appointed member of the International Association of Chiefs of Police, Division of State and Provincial Police Executive Committee. In addition, he is a member of the Ministry of the Solicitor General Executive Mental Health Steering Committee and co-chairs the Mental Health Collaborative Police Table.

## DAY ONE

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### Welcome Addresses



#### **Michael Duheme**

Commissioner, RCMP

Mike Duheme is honoured to serve as Commissioner of the RCMP. With more than 35 years as a police officer, he brings a wide range of policing experience to his current role.

Hailing from Chambly, Quebec, he began his career as a general duty investigator in New Minas, Nova Scotia. He has served in four provinces across Canada, and internationally on a Kosovo peacekeeping mission. Over the course of his career, he has been a member of the RCMP's Emergency Response Team, a VIP personal protection officer and Operations Commander for the Francophone Summit.

In 2015, Commissioner Duheme was promoted to Officer in Charge of Parliamentary Protective Services, and he became the first Director of the Parliamentary Protective Service. With over 500 human resources under his command, he implemented strategies to facilitate integration among three organizationally distinct units.

In 2016, he became Commanding Officer of National Division, where he oversaw the conduct of sensitive and international investigations that impact Canada's national interests, as well as protective policing services in the National Capital Region. His duties also included leading the establishment of a dedicated cybercrime investigative team focused on combatting significant threats from transnational organized crime groups and threats to Canada's critical infrastructure.

Prior to his appointment as Commissioner in March 2023, he served as Deputy Commissioner of Federal Policing. This core function of the RCMP includes investigating drugs and organized crime, economic crime, and terrorist criminal activity; enforcing federal statutes and securing Canada's border; conducting international capacity building, liaison, and peacekeeping; and ensuring the safety of major events, state officials, dignitaries and foreign missions.

Commissioner Duheme recognizes that the RCMP's employees are our best ambassadors. He remains steadfast in his commitment to support the active participation of every employee, to foster a positive work environment, and to promote innovative ideas to improve the RCMP.

With his strong sense of leadership, he remains fully engaged in furthering the RCMP's modernization goals, strengthening relationships with all partners and Canadians, and continuing to protect and support the safety of communities in Canada and beyond.

## DAY ONE

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### Keynote



**David Vigneault**

Director, CSIS

David Vigneault was appointed Director in June 2017 and reappointed for a second term in June 2022. The Director is responsible to the Minister of Public Safety Canada (PS) for the control and management of the Service.

In December 2012, Mr. Vigneault joined the Privy Council Office as the Assistant Secretary to the Cabinet, Security and Intelligence. He also served as Secretary to the Cabinet Committee on Intelligence and Emergency Management.

Prior to that, Mr. Vigneault had been with the Canada Border Services Agency since May 2010 as the Associate Vice-President, Programs Branch.

In December 2006, he held the position of Assistant Director, Secretariat at the Canadian Security Intelligence Service. He was appointed Assistant Director, Intelligence, in June 2009.

Mr. Vigneault has held various positions within the Department of National Defence related to policy development and intelligence, including as Executive Assistant to the Deputy Minister of National Defence.

Mr. Vigneault has a master's degree in political science from the Université de Montréal.

## DAY ONE

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### Current Threat Environment



#### **Rob Delaney**

Executive Director and Board Member  
LinCT-AA Australia/New Zealand

Rob retired from the Australian Intelligence Community in 2019 after 32 years' service, retiring as a Senior Executive Service Officer.

Rob is recognized in Australia and internationally for his efforts in bringing law enforcement, intelligence, governments and industry together for improved national security outcomes. He was part of a team which was instrumental in the establishment, development, and effective management of the Joint Counter Terrorism Teams around Australia, aligning multi-jurisdictional efforts to help fight terrorism.

In 2011-12, Rob held the position of President of the Leadership in Counter Terrorism Alumni Association (LinCT-AA) and currently serves as the Executive Director, Australia and New Zealand for the association.

In 2015, Rob was tasked with refocusing Australia's national effort to counter terrorism through the establishment of the Australian Counter Terrorism Centre, where he was the initial Executive Director.

Following his 2019 retirement, Rob has consulted for several Commonwealth and State Government Departments and agencies in Australia, with a particular focus on capability development, leadership, and governance. He also served for eighteen months as an external adviser to private industry.

In 2021, Rob was awarded the Australian Security Medal for his leadership in building a collaborative partnership between government, business, and the security industry. In 2022, Rob was appointed as a Security Adviser for the Commonwealth Games Federation for the 22nd running of the Commonwealth Games in Birmingham, UK.

He currently resides in Sydney, Australia.

## DAY ONE

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### Current Threat Environment



#### **Blair Whitaker**

Director, Intelligence Operations/Pou Whakahaere

Blair Whitaker took up the position of Director Intelligence Operations Collection (DIO) in August 2021. The DIO role is responsible for the provision of the full range of operational capabilities on behalf of NZSIS including technical, surveillance, HUMINT, field intelligence, data enablement, operational planning and coordination and operational solutions along with a number of operational and analytic infrastructure. Blair is also responsible for the NZSIS collection management and coordination functions for NZSIS.

Before taking up the DIO position, Blair was the Assistant Director Collection which had a similar span of responsibility as the DIO role. Prior to this Blair served as the NZSIS Northern Region Manager, responsible for relationships and activity in the Auckland and wider northern region of New Zealand. Blair was also responsible for leading the NZSIS operational contributions to the Independent Statutory Review of Intelligence and Security in 2015 and the subsequent policy and legislative work required for the introduction and passing of the Intelligence and Security Act 2017. Blair has had a range of investigative and operational experience with NZSIS in counter-terrorism and counterespionage, and has held a number of roles in the NZSIS legal team, including NZSIS Deputy-General Counsel. Before joining the NZSIS in 2005 as an Intelligence Officer, Blair worked as a lawyer for one of New Zealand's largest commercial law firms. He holds degrees in Political Science and Law and is a barrister and solicitor of the High Court of New Zealand. Blair is a LinCT 2019 alumni and recently attended the Leading Digital Transformation and Innovation Programme at INSEAD.

Blair lives in Tāmaki Makaura/Auckland with his wife Emma and their four boys.



## DAY ONE

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### Current Threat Environment



#### **Jean-Pierre Bernais**

Director-General Counter Terrorism, Public Safety Canada

JP Bernais joined Public Safety Canada in 1990. He was the operational Lead for the 2010 Olympic and Paralympic Games and the 2010 G8/G20 summits, Chief of Counter-Terrorism in Quebec Region (2010-2012) and Toronto Region (2013-2016), Deputy Director Operations Toronto Region (2016-2017), Deputy Director Intelligence Assessment Branch (2018-2019), Deputy Director Counter-Terrorism Division (2020-2022) and Director of Review Coordination at the Privy Council Office. Upon his return to Public Safety Canada last September, he was appointed Director General of the Counter-Terrorism Division.

JP holds a Master's degree in Change Management and Leadership and is a graduate of the National Security Programme (2013) at the Canadian Forces College. He enjoys a round of golf even though he has no talent for the sport.



## DAY ONE

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### Current Threat Environment



**Tony Smith** CBE  
Ministry of Defence UK

Tony Smith CBE has worked in the UK Government for over three decades in a range of roles connected to security and, in particular, counter terrorism. Since spring 2020, he has been a senior manager with responsibility for leading investigative work into the threat of all forms of terrorism in the UK.



**Robert Parkington**  
Minister Counsellor, Australian Embassy,  
Washington, DC

Robert is a senior executive in the Australian Government with over 20 years' experience in national security operations, capability, engagement and leadership. He was his organisation's senior representative to Lebanon and Turkey during the height of the Syrian civil war, and currently oversees engagement across the Americas.

## DAY ONE

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### Current Threat Environment



**Michael Machtinger**

Acting Deputy Assistant Director for Intelligence  
FBI Counterterrorism Division

Michael Machtinger has been an FBI intelligence analyst since 2007.

Currently, he is the acting Deputy Assistant Director for Intelligence within the FBI's Counterterrorism Division. In this role he maintains responsibility for over 300 personnel providing tactical intelligence support, strategic analysis, proactive target discovery, source and undercover operations, and interview and interrogation methodology research and support.

Most recently, he has served as the chief of terrorism analysis. In this role, he led approximately 100 intelligence professionals who assess terrorist activity to inform policy decisions and operational strategies.

Previously, Mr. Machtinger served as chief of terrorism analysis and target discovery internal to the United States, chief of analysis for homegrown violent extremism, chief of terrorism analysis for Africa, and as a squad supervisor in the FBI's Washington Field Office. Mr. Machtinger was also detailed to the Central Intelligence Agency as a liaison officer and worked as an intelligence operations specialist.

Prior to his FBI service, Mr. Machtinger worked for the International Monetary Fund. He resides in McLean, Virginia with his wife and two boys.

## DAY ONE

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### AI: The Good, the Bad & the Ugly



**Professor John D. Parkinson** OBE,  
MSt (Cantab), CMgr, CCMI, CIMS, FRSA, MSyl  
Executive Managing Director, LinCT-AA

John is the Executive Managing Director of the Leadership in Counter Terrorism Alumni Association (LinCT-AA) and was President in 2008.

He is a Professor of Security and Counter Terrorism at the Global Security Institute supporting security and policing development programmes worldwide. He is a former UK Chief of police with over 35 years of specialist experience in counter terrorism, major and serious organised crime, along with strategic leadership and organisational development.

John holds several Chair and Associate positions supporting technology innovation in international development, policing and security issues. He is the Chair of the Centre of Excellence in Terrorism, Intelligence and Organised Crime Research (CENTRIC) and supports the development of research programmes in Security, Counter Terrorism, Forensics, Modern Slavery and Cyber Crime as Chair of the Secure Societies Institute.

He has lectured extensively across the world supporting the development of policing, counter terrorism and security issues and is a Visiting Scholar lecturing and supervising post graduate studies at Institute of Criminology at Cambridge University and was an Associate Tutor for Executive MBA Programme at the University of Bradford Business School.

## DAY ONE

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### AI: The Good, the Bad & the Ugly



**Tony Porter** OBE QPM LLB  
Chief Privacy Officer, Corsight

Tony Porter is Chief Privacy Officer at Corsight, a global facial recognition software developer. He currently Co-Chairs the International Association of Chief of Police (IACP) Cyber Working Group and sits on the IACP AI Management Committee and also the IACP Communications and Technology Committee. He also sits on British Standards Institute for AI Development of Standards informing ISO and UK government.

Prior to joining Corsight Tony was Surveillance Camera Commissioner for England and Wales (2014 to 2020) Tony was appointed by the Home Secretary in March

2014. He reported annually to Parliament over 7 years He developed and implemented the National Surveillance Camera Strategy, a suite of industry certification standards and developed the first regulatory guidance for law enforcement on the lawful, transparent and ethical use of facial recognition. Tony was Amicus Curiae (expert witness evidence) at the High Court and Court of Appeal London in Bridges v South Wales ( 2020) the first senior court in the UK to address the emerging issues around face recognition and ancillary AI matters.

Tony enjoyed a period of time as Head Intelligence for Barclays Bank taking responsibility for protection of global assets and developing threat and risk assessments, He also developed, implemented and chaired the British Banking Association (BBA) Intelligence Committee which engages in excess of 180 countries.

Tony had a distinguished career in law enforcement. After 10 years commanding the North West Counter Terrorism Unit he performed the role of Commander and Senior National Coordinator (Pursue) England and Wales at the London Olympic Games 2012.

Her Majesty Queen Elizabeth awarded Tony the Queen's Police Medal for 'Service to National Security' in 2008 and he received the Order of the British Empire from King Charles 111 in 2022 for 'Services to Security and Human Rights'.

## DAY ONE

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### AI: The Good, the Bad & the Ugly



**Professor Dr. Babak Akhgar** OBE, FBCS  
Director, CENTRIC

Babak Akhgar is Professor of Informatics and Director of CENTRIC (Centre of Excellence in Terrorism, Resilience, Intelligence and Organized Crime Research). He has a PhD in Strategic Information Systems. He has written, edited and co-edited 16 books on security-related topics and published more than 140 publications in international journals and conferences in the security domain.

Prof Akhgar is founder of the CENTRIC OSINT Hub, which is used by a wide range of law enforcement agencies in the UK. He is currently responsible for 35 security-sensitive projects. Prof Akhgar was Trustee of the Police National Legal Database (PNLD) for 2 years and chairman of the Police Strategy Forum (2016). Prof Akhgar is further member of the Academic Advisory Board of SAS UK and since 2019 Board Member of NEBRC (Cyber Protect). Prof Akhgar is Co-I of the UKRI funded 3PO Project which develops solutions for the protection of police officers and their families against online harms. He is coordinator of AP4AI project with Europol and 12 EU agencies on AI accountability for police forces. He is currently innovation lead in Starlight Project (AI and Policing with 53 partners and budget of over 24M Euros)

In June 2022, Professor Babak Akhgar was been awarded an OBE (Officer of the Order of the British Empire), the second highest order of the British Empire award, in recognition of his services to security research.

## DAY ONE

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### AI: The Good, the Bad & the Ugly



#### **Rebecca Ulam Weiner**

Deputy Commissioner, Intelligence & Counterterrorism NYPD

Deputy Commissioner Rebecca Ulam Weiner oversees the New York City Police Department's Intelligence & Counterterrorism Bureau, managing investigative, analytical, operational, and engagement efforts across the domains of counterterrorism, counterintelligence, criminal intelligence, infrastructure and event protection, cyber threat intelligence, and geopolitical risk. She develops and implements policy and strategic priorities for the Intelligence & Counterterrorism Bureau and publically represents the NYPD in matters involving counterterrorism and intelligence.

Prior to assuming command of the Intelligence & Counterterrorism Bureau, Deputy Commissioner Weiner oversaw the NYPD's counterterrorism operations and

analysis section, developing an internationally-recognized intelligence and threat analysis program. She also served as the first representative of local law enforcement on the Office of the Director of National Intelligence's National Intelligence Council, where she focused on transnational crime and terrorism. Deputy Commissioner Weiner previously served as Assistant Commissioner for Intelligence Analysis, Legal Counsel to the Intelligence Bureau's Intelligence Analysis Unit, and Team Leader for the Middle East & North Africa, overseeing intelligence collection and analysis related to threats associated with those regions.

Prior to joining the NYPD in 2006, Deputy Commissioner Weiner was an International Security Fellow at the Harvard University John F. Kennedy School of Government's Belfer Center for Science and International Affairs; a biotechnology consultant at the Organization for Economic Cooperation and Development; and a Science & Technology Research Associate at the Council on Foreign Relations.

Deputy Commissioner Weiner graduated magna cum laude from Harvard College in 1999 with a Bachelor of Arts in History & Literature, and cum laude from Harvard Law School in 2005 with a Juris Doctorate. She is an Adjunct Assistant Professor at Columbia's School for International and Public Affairs, a member of the Council on Foreign Relations, a board member of the Leadership in Counterterrorism Alumni Association, and she was admitted to the Bar of the State of New York in 2006.

## DAY ONE

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### Events in the Middle East and Global Implications



**Dean Haydon QPM**  
LinCT-AA Executive Board

Deputy Assistant Commissioner Dean Haydon served over 35 years of distinguished police service.

In 2018, Dean was appointed as the Senior National Coordinator for the UK's Counter Terrorism (CT) Policing network, a network with a worldwide reputation for excellence, regularly deployed nationally and internationally in the global fight against terrorism, Official Secrets Act and war crimes investigations.

Prior to this appointment, he was Commander of New Scotland Yard's Counter Terrorism Command (SO15) managing both London and International Operations.

In 2017/18, the UK experienced an unprecedented level of terrorist attacks and hostile state acts relating to the Salisbury Novichok poisonings. He was at the forefront of managing and leading the UK response, and managed the media as the national spokesperson.

During his tenure, Dean led the Homicide and Major Crime Command, the Sexual Offences Exploitation and Child Abuse Command, Head of Trident Gang Crime Command, and the Anti-Corruption Command. He was the National Police Chiefs Council lead for Casualty Bureau, coordinating the emergency response in the event of a major disaster or mass fatality incident; in this role he led the UK's response to body recovery in Ukraine for the MH17 air crash.

After his retirement in July 2022, Dean moved into the private sector as a strategic advisor and key note speaker on counter terrorism and crisis/risk management for global companies, law enforcement, and governments. He worked in Qatar as an expert advisor on Counter Terrorism and Crisis Management for the Supreme Committee, supporting the delivery of a safe and secure FIFA World Cup 2022.

## DAY ONE

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### Events in the Middle East and Global Implications



**Dr. Sajjan M. Gohel**

International Security Director, Asia-Pacific Foundation

Dr. Sajjan M. Gohel is International Security Director at the Asia-Pacific Foundation. He's also Visiting Teacher at the London School of Economics & Political Science (LSE). Dr. Gohel is the Editor for NATO's first-ever Counter-Terrorism Reference Curriculum (CTRC) which combined the expertise of academia as well as law enforcement and defence practitioners.

As part of NATO's Defence Education Enhancement Programme (DEEP). Dr. Gohel serves as the Chairman of NATO DEEP's Global Threats Analysis Group (GTAG) and is the host of NATO's podcast series, DEEP Dive. His research is case-study driven and he has fieldwork experience in 25 countries.

Dr. Gohel has provided expert witness testimony to numerous political standing committees on the evolving challenges and threats in Afghanistan-Pakistan, North Africa and the Middle East. Dr. Gohel is the author of the book, *Doctor, Teacher, Terrorist: The Life and Legacy of Al-Qaeda Leader Ayman al-Zawahiri* published by Oxford University Press.

## DAY ONE

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# Sovereign Nation: Democracy, Distrust and Disillusionment - a Study of Domestic Violent Extremism



### **Rich Stanek**

LinCT-AA Executive Board

Rich Stanek is an internationally recognized expert in law enforcement, public safety, and corrections. While licensed as a police officer for nearly four decades, Rich served as Minnesota's Commissioner of Public Safety and Director of Homeland Security, and as Sheriff of Hennepin County, Minnesota. Rich has led national, state, and local law enforcement agencies. He is a published author, frequent conference speaker and media guest.

Rich is the Principal Consultant for Public Safety Strategies Group, LLC (PSSG) a national consulting firm providing subject matter expertise and services for public agencies

and private firms across the United States. Rich provides PSSG's clients with a broad portfolio of services, including organizational and leadership studies and guidance; strategic planning; information sharing; leveraging and developing new technology; corporate security; and relationship development.

Rich's national leadership influences included Law Enforcement Senior Advisor to the Director of National Intelligence, Secretary of Department of Homeland Security, and Director of the Federal Bureau of Investigation. He served as President of the Major County Sheriffs of America, Vice President of the National Sheriffs Association, President of the Leaders in Counterterrorism, and President of the Minnesota Sheriff's Association. He continues his service to the law enforcement community and on behalf of PSSG clients through his membership and work with National Public Safety and Corrections Associations, including the International Association Chiefs of Police, Police Executive Research Forum, National Sheriff's Association, and Major County Sheriffs of America.

He is acknowledged to have reduced violent crime across the county by 38% between 2007-2018; he was among the first in the nation to serve as Incident Commander under the National Incident Management Systems (NIMS) after the collapse of the 35 W Bridge in Minneapolis in 2007.

Rich is a graduate of the University of Minnesota, with a bachelor's degree in Criminal Justice; he earned a Masters' Degree in Public Administration from Hamline University.

## DAY ONE

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# Sovereign Nation: Democracy, Distrust and Disillusionment - a Study of Domestic Violent Extremism



### **Julianne E. Ortman** Esq.

Managing Partner Public Safety Strategies Group, LLC

Julianne Ortman is an attorney and managing partner with Public Safety Strategies Group, LLC, a national consulting firm providing subject matter expertise and services for public agencies and private firms across the United States. Julianne's areas of expertise include law enforcement, corrections, mental health, justice, and public safety. She concurrently serves as the Executive Director of the National Fusion Center Association, made up of members from the National Fusion Center Network and associated public safety partners and stakeholders across the United States. The NFCA works closely with

Federal Partners: Congress, Homeland Security, Major County Sheriffs of America, International Association of Chiefs of Police, National Sheriffs Association, Major Cities Chiefs, Association of State Crime Labs Law; State and Local Government Agencies.

Julianne is licensed to practice law in both Minnesota and Florida and became known for her successes as a trial attorney in several business and constitutional law cases. She is a former public official, elected to serve as a County Commissioner in Carver County, Minnesota followed by four terms as a Minnesota State Senator, where she served as the Deputy Majority Leader, Chair of the Senate Tax Committee, and member of the Public Safety and Judiciary Committees.

Julianne served as Chief of Staff for Hennepin County Sheriff Rich Stanek; her leadership assignments from 2007-2018 included, Finance, Legal Affairs, Communications, Government Relations, Strategic Planning, award-winning Jail studies and reforms, and the Agency's internationally recognized Community Engagement Team.

In 2019, Julianne moved to Florida to join the Command Staff for Polk County Sheriff Grady Judd, where her chief assignment was to prosecute Risk Protection Order Cases - Florida's innovative Red Flag Law adopted following the tragic mass shootings at the Pulse Nightclub in Orlando, and Marjorie Stoneman Douglas High School in Parkland.

Julianne is a graduate of Macalester College in St. Paul Minnesota, and the University of Pennsylvania Law School in Philadelphia.

## DAY ONE

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# Sovereign Nation: Democracy, Distrust and Disillusionment - a Study of Domestic Violent Extremism



**Professor Peter Martin** AM APM PhD  
LinCT-AA Executive Board

Professor Peter Martin APM has an appointment with the School of Criminology and Criminal Justice at Griffith University, Queensland, Australia. Prof. Martin was appointed Commissioner, Queensland Corrective Services (QCS) in November 2017 and separated in July 2021. Prior to his commencement as Commissioner, QCS, he was Deputy Commissioner, Queensland Police Service.

He is a Doctor of Philosophy (PhD) in the Faculty of Health, School of Psychology and Counselling at Queensland University of Technology (QUT). Peter is an Adjunct Professor at the University of Queensland and was awarded Doctor of the University (honoris causa) at Griffith University. He has an Executive Master's in Public Administration through the Australian and New Zealand School of Government and Griffith University. He has a Bachelor of Arts in Justice Administration as well as other tertiary qualifications. He is a graduate of the Leadership in Counter-Terrorism (LinCT) Pacific Program and was a past President of LinCT Alumni Association (AA).

Peter was appointed a Member of the Order of Australia on the King's Birthday Honours 2023 for his significant service to public administration in Queensland. He was awarded the Australian Police Medal on Australia Day 2008 for his contribution to policing and the community of Queensland. He is also the recipients of numerous state and national awards.

## DAY ONE

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# Sovereign Nation: Democracy, Distrust and Disillusionment - a Study of Domestic Violent Extremism



### **Dr. Ghayda Hassan**

Director, CPN-PREV

Dr. Ghayda Hassan is a clinical psychologist and professor of clinical psychology at UQAM university in Montreal and has several research, clinical and community based national and international affiliations. She is the director of the Canadian Practitioner Network for the Prevention of Radicalization and Extremist Violence (RPC-PREV; funded by PS Canada; <https://cpnprev.ca>). She is also a UNESCO co-chair in Prevention of Radicalization and Extremist Violence (UNESCO-PREV; <http://chaireunesco-prev.ca/fr/acceuil/>). She currently sits as the Chair of the Independent Advisory Committee (IAC) or the GIFCT (Global Internet Forum for Countering Terrorism; <https://gifct.org>). She

is a member of the RCMP Management Advisory Board and was a member of the expert advisory group on online safety at the ministry of Canadian Heritage (<https://www.canada.ca/en/canadian-heritage/campaigns/harmful-online-content.html>). She is a researcher and senior clinical consultant at the SHERPA-RAPS (SHERPA subteam RAPS for Research and Action on Radicalisation and Social Suffering ; (<http://www.sherpa-recherche.com/fr/recherche-pratiques/souffrancesocialeetradicalisation/>) at the CIUSSS Center-West of the island of Montreal.

Her systematic reviews, research and clinical activities are centred around four main areas of clinical cultural psychology: 1) Social suffering, intercommunity relations, hate, racism and extremist violence; 2) Intervention in family violence & cultural diversity; 3) Identity, belonging and mental health of children and adolescents from ethnic/religious minorities; 4) working with vulnerable immigrants and refugees.

## DAY ONE

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### CVE/Preventing Targeted Violence



#### **Ross Guenther**

Deputy Commissioner Public Safety and Security  
Victoria Police  
LinCT-AA Executive Board, Australia

Ross' professional experience encompasses the leadership and management of teams across investigative, general policing, specialist operations and business environments. In 2015, he was promoted to Assistant Commissioner and in 2016 became the inaugural head of Victoria Police Counter Terrorism Command. As a former Command Capability Advisor to the Australia-New Zealand Counter-Terrorism Committee (ANZCTC), Ross has a deep understanding of counter terrorism, including the spectrum of police and security agency responses required to address challenges within that environment.

He is currently the senior state advisor to the ANZCTC and chairs the National Crowded Places Sub-Committee. In June 2016, Ross was honoured to receive the Australian Police Medal, the citation praising his "strong and deep commitment to people and leadership development".

Ross has held various executive roles including that of President of the Leadership in Counter Terrorism Alumni Association (LinCT-AA) Executive. In 2019, Ross joined the International Association of Chiefs of Police and is a current member of their Committee on Terrorism. Ross was appointed Deputy Commissioner, Public Safety and Security in July 2020, whose portfolio responsibilities include Counter Terrorism Command, Crime Command, Intelligence and Covert Support Command and Transit and Public Safety Command.

He holds a Masters in Criminology degree, along with professional qualifications in project, business, training and strategic management.

## DAY ONE

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### CVE/Preventing Targeted Violence



#### **Dr. Karie A. Gibson**

FBI Unit Chief FBI/CIRG/Behavioral Analysis Unit-1  
Behavioral Threat Assessment Center

Dr. Karie Gibson has been a Special Agent with the FBI for over 17 years and currently serves as the Unit Chief for the FBI's Behavioral Analysis Unit-1 (BAU-1), Behavioral Threat Assessment Center (BTAC). BTAC is a national-level, multi-agency, multi-disciplinary Task Force focused on the prevention of terrorism and targeted violence through the application of behaviorally-based operational support, training and research for local, state, federal, and international partners. BTAC routinely completes threat assessments, threat management strategies, statement analysis, interview and interrogation strategies,

prosecutorial strategies, media strategies, and unknown offender profiles. Dr. Gibson served as a Supervisory Special Agent/Profiler at BAU-1 for nearly seven years prior to being promoted to Unit Chief. In total, Dr. Gibson has been dedicated to the BAU-1 mission for nine years.

Prior to becoming an agent with the FBI, Dr. Gibson was and continues to be a licensed clinical psychologist. She was an officer in the United States Air Force (USAF) where for four years she worked as a psychologist conducting therapy and psychological assessments for military members and their families. After the USAF, Dr. Gibson was a Forensic Evaluator for the State of Washington for one year before leaving to join the FBI. As a Forensic Evaluator, Dr. Gibson completed court ordered evaluations such as competency to stand trial, mental state at time of offense, and civil commitment evaluations.

Dr. Gibson earned a Bachelor of Arts (B.A.) degree in Psychology from the University of Minnesota, Morris in 1997; a Master of Arts (M.A.) degree in Clinical Psychology with an emphasis in psychological assessment from the Minnesota School of Professional Psychology in 2000; and a Doctor of Psychology (Psy.D.) degree in Clinical Psychology with a concentration in forensics from the Minnesota School of Professional Psychology in 2002.

## DAY ONE

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# CVE/Preventing Targeted Violence



### **Mick Hermans**

Assistant Commissioner, Counter Terrorism Command, Victoria Police

Assistant Commissioner Mick Hermans has been a member of Victoria Police for over 36 years. Mick has risk management and training / assessment qualifications, a graduate certificate in organisational leadership & management and an executive master's in public sector administration. He has worked in General Duties, Surveillance, Crime Command, Regional Response Units and Management positions. In 2017 Mick was awarded the Australian Police Medal for distinguished service.

Mick has extensive prior experience in major events, having held management roles at the Commonwealth Games and G20 Demonstrations. Post the 2009 'Black Saturday' fires Mick was tasked to create the Centre for Incident & Emergency Management within People Development Command inclusive of the implementation and integration of the ICCS, incident management system, into Victoria Police. Mick has performed a variety of roles in support of the Australian New Zealand Counter Terrorism Committee, inclusive of National Command Capability development since 2017. He has also worked as a Divisional Commander in North West Metro Region and within the State Surveillance Services Division, where he managed the provision of covert technical and physical surveillance in support of counter terrorism and serious organised crime investigations.

In 2018 Mick was promoted to Commander within Counter Terrorism and in addition to his substantive role he also maintained a portfolio regarding the development of strategic and operational command capabilities across Victoria Police, through the application of the Senior Police Command Cadre. In 2020 Mick was promoted to Assistant Commissioner in Command of Counter Terrorism.



## DAY ONE

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# CVE/Preventing Targeted Violence



### **Sara K. Thompson** Ph.D.

Professor, Department of Criminology, Toronto Metropolitan University

Dr. Sara K. Thompson is a Professor of Criminology at Toronto Metropolitan University. She served as Associate Director of the Canadian Network for Research on Terrorism, Security and Society (TSAS) from program inception to close (September 2012 – May 2023) and co-chaired the Canadian Association of Chiefs of Police (CACP) Research Advisory Committee from 2018 to 2023. Thompson is currently appointed to the National Hate Crime Task Force (Canada) and sits on the CACP Counter Terrorism and National Security - Countering Violent Extremism (CVE) Committee. Her recent and ongoing research focuses on hate crime, extremist violence, P/CVE programming, community reporting thresholds and preferences in the context of hate crime and violent extremism, and the evaluation of violence prevention programs and policy.

Thompson's research involves mixed-methods and community-based participatory methodologies, deep engagement with security practitioners, and diverse knowledge mobilization activities to facilitate real-world impact on policy and society. She has been involved as a Principal Investigator on a number of multi-year, multi-site research projects funded by the Social Sciences & Humanities

Research Council of Canada (SSHRC), Public Safety Canada, Defence Research & Development

Canada, and the U.S. Department of Homeland Security. Thompson has presented her research findings at a range of domestic and international academic and practitioner conferences and has briefed high-level government and security officials on issues related to hate crime, violent extremism, P/CVE and program evaluation.

## DAY TWO

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### Fireside Chat



#### **Christine Abizaid**

Director, US National Counterterrorism Center (NCTC)

Christine “Christy” Abizaid has served as the Director of the National Counterterrorism Center (NCTC) since June 29, 2021. She is the eighth Senate-confirmed Director and the first woman to lead NCTC, the United States Government’s primary organization that integrates, analyzes, and shares counterterrorism information to address the persistent and evolving threat environment.

During the Obama Administration, Abizaid was the Deputy Assistant Secretary of Defense for Afghanistan, Pakistan, and Central Asia. Prior to joining the Office of the

Secretary of Defense, she served on the National Security Council Staff as both Director for Counterterrorism and Senior Policy Advisor to the Assistant to the President for Homeland Security and Counterterrorism.

Before returning to government service, Abizaid was as an executive at Dell Technologies in its Global Operations organization, where she led supply chain assurance initiatives.

Abizaid began her government career at the Defense Intelligence Agency’s (DIA) Joint Intelligence Task Force Combating Terrorism, and served for seven years to include time as the Senior Intelligence Analyst in the Afghanistan-Pakistan Division and the Iraq/Middle East Division. She deployed several times throughout the Middle East, including a tour as the senior DIA counterterrorism representative in Iraq.

Abizaid has received the Office of the Director of National Intelligence Award, the National Military Intelligence Association John T. Hughes Award, and the DIA Meritorious Civilian Service Award. Abizaid holds a B.A. in psychology from the University of California, San Diego, and an M.A. in international policy studies from Stanford University.

## DAY TWO

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### Fireside Chat



**Jon Butcher** QPM Mst (Cantab)  
Chief Constable, Police Service of Northern Ireland

Jon was appointed Chief Constable of the Police Service of Northern Ireland in October 2023.

In June 2016, while serving as Chief Constable of Bedfordshire Police, he was appointed Officer in Overall Command of Operation Kenova. This is an independent investigation into allegations that an alleged security force agent known as 'Stakeknife' committed various offences including murder and torture during the Northern Ireland Troubles. The inquiry also includes related allegations made against members of the security forces, other government agencies and the IRA.

The suite of cases investigated under Kenova expanded considerably over the following 3 years, leading Jon to decide to retire as Bedfordshire Chief Constable in 2019 to allow him to concentrate full time on these inquiries.

The additional cases include:

**Operation Mizenmast** — an investigation into the murder of a woman who was shot dead while sitting in a car in West Belfast in 1972.

**Operation Turma** — the murder of 3 RUC police officers in County Armagh in 1982

**Operation Denton** — the review of some 127 murders in the 'Glenanne Gang Series'

Jon has extensive experience of counter terrorism and serious and organised crime investigations. These have included an investigation into war crimes committed in Afghanistan, Operation Rhyme-a conspiracy to conduct coordinated mass casualty attacks in the UK and US, and the identification and tracing of those responsible for a failed bombing attack on the London Underground.

As a Chief Officer he has been the UK national policing lead for Technical Surveillance, Covert Policing and Undercover Policing.

Jon is a LinCT graduate and past president of LinCT-AA. He greatly values the involvement of LinCT-AA members in the various governance groups he set up to support the work of Operation Kenova.

## DAY TWO

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# Chaos and Control: Policing Protests in a Time of Polarization



### **John Hart**

Assistant Chief, NYPD

Assistant Chief John Hart is a thirty-year veteran with extensive command, operational, and investigative experience. Chief Hart currently serves as the Executive Officer of the NYPD Intelligence and Counterterrorism Bureau.

His previous assignments within the Intel division include the role of Commanding Officer of the Intelligence Division, which encompasses the Public Security Section, Criminal Intelligence Section, and the Intelligence Operations and Analysis Section. He also served as the Commanding Officer of the Public Security Section, which oversaw the

Threats, Dignitary Protection, International and Domestic Liaison, and Incident Prevention Units. Furthermore, as a Captain, he held the position of Citywide Field Intelligence Coordinator.

Chief Hart's leadership extended to the 17th, 46th, and Midtown North NYPD police precincts. His operational experience includes overseeing numerous high-profile events in NYC, such as Occupy Wall Street, Black Lives Matter protests, the 2015 Papal visit, the 2016 Presidential Election, and various United Nations General Assemblies.

Chief Hart is a 2017 graduate of the Harvard Kennedy School Senior Leaders in State and Local Government Seminar and a 2013 graduate of the Columbia University Police Management Institute. Additionally, he served for three years as the Program Manager for the International Pearls in Policing Program and presently serves on the New York State Governor's Domestic Terrorism Task Force.

## DAY TWO

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# Chaos and Control: Policing Protests in a Time of Polarization



### Tim Jacques

LinCT-AA Executive Board, UK

Tim Jacques retired in February 2024 after 37 years in policing. He completed his service as a Deputy Assistant Commissioner in UK Counter Terrorism's Policing HQ, based in New Scotland Yard and more recently in CTOC (The CT Operations Centre). Tim was the UK's Senior National Coordinator (SNC), where he had strategic responsibility for all of CTP's "Prevent" and "Pursue" activities.

Counter Terrorism Policing is an 8,000 people strong collaboration of UK Police Forces who work with the United Kingdom's Intelligence Agencies, His Majesty's

Government, the Ministry of Defence and other partners to counter the threat to UK interests from all forms of Terrorism. It also leads UK criminal investigations into Hostile State Activity, Official Secrets Act offences and War Crimes. The SNC oversees all such investigations (circa 800 at any one time), agreeing thresholds for executive action and taking direct command and control in high threat or attack response situations.

Throughout his career Tim served as a patrol officer, firearms officer, firearms commander, and hostage negotiator, though most of his career was spent in investigations and intelligence.

Prior to moving to CTP HQ, Tim was one of a small number of UK "CT Commanders" and on the night of 22nd May 2017, following the murder of 22 people by a Suicide Bomber at the Manchester Arena, Tim was appointed the CT Commander responsible for the post attack CT "manhunt".

In 2018 Tim joined CTP HQ as the Deputy SNC and in 2022 he became the SNC.

Tim is now the Chief Executive of a young people's charity about to build a multi-million-pound youth facility in his home city, aimed at giving disadvantaged young people greater opportunities, increased aspirations, and improved life chances.

## DAY TWO

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# Preparing for and Responding to Large Scale Events and CBRNE Incidents with a Victim Centred Approach



### **Mary Fetchet**

Executive Director and CO-Founder – VOICES  
Centre for Resilience, NY USA

Mary Fetchet is the executive director of Voices Center for Resilience, formerly Voices of September 11th (VOICES), an organization she co-founded following the death of her 24 year old son Brad in the September 11th terrorist attacks. Her unique background as a mother of a victim along with 29 years of expertise as a clinical social worker, influenced VOICES creation of a new paradigm in providing long-term support services and programs that promote mental health care and resilience. The organization has served tens-of-thousands of 9/11 families, survivors,

responders, and families of those who have died of 9/11-related illnesses.

Ms. Fetchet is equally committed to leveraging VOICES expertise to assist communities impacted by other tragedies, by collaborating with public-private partnerships to share lessons learned in the United States and abroad. Under her leadership VOICES conducts educational programs, conferences, research and training.

Ms. Fetchet is a strong advocate for victims' rights and mental health care for victims' families, responders and survivors, as well as public policy reforms to make the country safer. She was instrumental in advocating for the establishment of the 9/11 Commission which led to sweeping government intelligence reforms, and testified on five occasions before the United States Congress and the 9/11 Commission. A 1994 graduate of Columbia University School of Social Work (CUSSW), Ms. Fetchet has received numerous awards for her work, including the induction into the Hall of Fame at Columbia University School of Social Work, ABC News Person of the Year, and NBC News Making a Difference.

## DAY TWO

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# Preparing for and Responding to Large Scale Events and CBRNE Incidents with a Victim Centred Approach



### **Levent Altan**

Executive Director, Victim Support Europe Brussels

Levent has worked in the field of justice, security, and fundamental rights for twenty years. During this time, he has worked in the UK Civil service in the Ministry of Justice, Home Office and in the Cabinet Office under Prime Ministers Blair and Brown, as well as working for six years as a national expert on criminal justice and victims' rights in the European Commission. As Executive Director of VSE, he has grown the organisation into an international network of victim support organisations which carries out advocacy, policy and capacity building for all victims of crime.

Since the terrorist attacks in Paris in 2015, Levent has led VSE's terrorism focused work including preparing a range of policy reports, setting up VSE's international response network and overseeing the operation of the European Commission's EU Centre of Expertise for Victims of Terrorism. He has supported the development of EU and UN laws and policies in the field including the EU Combating Terrorism Directive and the UN's Model legislative provisions to support and protect the rights of victims of terrorism, and has provided advice and training to national governments and practitioners on issues ranging from support to victims, crisis response mechanisms, justice for victims, and memorials.

In addition to regularly speaking at international events, Levent is a founding member of Victim Support Asia, INVICTM - the International Network Supporting Victims of Terrorism and Mass Violence, a member of the victim focus group for the Northern Ireland police investigation - Operation Kenova, and an expert on the French Scientific Committee overseeing the establishment of France's national memorial to victims of terrorism.

## DAY TWO

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# Preparing for and Responding to Large Scale Events and CBRNE Incidents with a Victim Centred Approach



**Dr. An Verelst**  
INVICTM Belgium

Dr. An Verelst is psychosocial manager at the Belgian public service of Public Health working at the service of emergency care. Psychosocial managers are responsible for coordinating psychosocial support to all those affected by collective emergencies like terrorist attacks or disasters. She has been setting up the Belgian Centre of Expertise on psychosocial support after collective emergencies. She is currently also working with UGent and ENABEL to improve cultural sensitive support for victims of sexual violence in the Democratic Republic of the Congo, Burkina Faso and Senegal.

An is a postdoctoral researcher with specific interest, publications and experience on the psychosocial impact of victimisation (e.g. sexual violence, armed conflict, migration, terrorism) and its implications for psychosocial support for victims. She worked as a psychologist in war-affected regions in Northern Uganda and Eastern Congo. In Eastern Congo she founded and managed the Centre for Children in Vulnerable Situations, a victim support NGO providing psychosocial support to children, families and communities impacted by armed conflict. There, she carried out a large scale quantitative and qualitative doctoral study on the psychosocial consequences of sexual violence during and after the armed conflict and its consequences for treatment.

She is a proud member of INVICTIM and works as a volunteer with Victim Support Europe to contribute to improving support for victims of terrorism in Belgium, Europe and around the world.

## DAY TWO

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# Preparing for and Responding to Large Scale Events and CBRNE Incidents with a Victim Centred Approach



### **Pete Sparks**

Detective Superintendent, National Coordinator for UK Disaster Identification (Ret.)

Detective Superintendent (ret.) Pete Sparks has 32 years policing experience, as National Coordinator for UK Disaster Victim Identification, he supported police & partner agencies in the UK & overseas in DVI. He was Head of Unit SO15 Forensic Management Team, who deal with DVI & forensic recovery following Terrorism incidents and SO15 Explosive Ordnance Department & CBRN specialist response.

As strategic lead for Counter Terrorism Family Liaison for police forces in the UK he directed victim's response

operations for UK victims in CT attacks since 7/7, Paris, Brussels, Stockholm, Barcelona, all victims in the bridge attacks in London & the Salisbury investigation.

Following the attack in Sousse in 2015 he was integral in a cross-government unit to support the families & survivors. Moreover, to assist all UK Government Departments & partner agencies preparing them to respond to future incidents. This involved training government staff in family handling during overseas crisis & UK companies including BP, who have staff employed in hostile countries. This ensures that the Family Liaison & DVI response to future mass casualty incidents is coordinated & focused on needs of the victims.

He has assisted the Swedish Civil Agency/National Police, Norway Police and Belgium in introducing family & victim support systems, providing advice to the Canadian Resource Centre for Victims of Crime. He delivered the Family Liaison program for the Australian Federal Police, who adopted the process and now deliver this to Law Enforcement agencies in Australia. He supported the Canadian Association of Chiefs of Police Working Group for Victims Liaison Officers. He has been trained by the UK Military to enable him to operate in hostile environments internationally and is a Hostage, Crisis & CT Negotiator.

He has supported the European Union Project Bullseye, introducing guidance protocols and train-the-trainer workshops for 1st/2nd & 3rd line responders dealing with Chemical & Biological incidents.

## DAY TWO

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# Preparing for and Responding to Large Scale Events and CBRNE Incidents with a Victim Centred Approach



### **Danielle Bottineau**

Constable, Emergency Management/Public Order,  
Toronto Police Service

Danielle has been with the Toronto Police Service for 23 years. Danielle is currently the coordinator for the Service's Victim Management Response and implemented their first Family Liaison Officer training in May 2022. She is a member of the Canadian Association of Chiefs of Police (CACP) National Working Group supporting Victims of Terrorism and Mass Casualty and is one of the Design and Development Leads for the CACP NWG Pilot Victim Specialist/Family Liaison Course.

## DAY TWO

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# Preparing for and Responding to Large Scale Events and CBRNE Incidents with a Victim Centred Approach



### **Sue O'Sullivan**

Chair, INVICTM Canada

Throughout her career, Sue O'Sullivan has been an advocate for safe and healthy communities and for increased services to victims. Ms. O'Sullivan began her distinguished career in policing in 1981, holding numerous leadership positions throughout her 30 years of service until retiring as Deputy Chief of Police (Ottawa).

Continuing forward with her work, and drawing on her background and interest in assisting those affected by crime, Ms. O'Sullivan began an appointed term as Canada's Federal Ombudsman for Victims of Crime on August 16, 2010 and completed her term on November 15th, 2017.

During her time as Ombudsman, Ms. O'Sullivan continually placed a strong emphasis on ensuring that victims' voices were heard at the federal level and pushed for positive change for victims of crime in Canada, including making recommendations to the Government of Canada on legislative and policy amendments.

She is currently the Chair of the International Network Supporting Victims of Terrorism and Mass Violence and the CACP National Working Group Supporting Victims of Terrorism and Mass Violence, a founding member of Victim Support Asia, a member of the International Victims Focus Group for Operation Kenova, a member of the Counter Terrorism Preparedness Network - Humanitarian Assistance and Psychosocial Subgroup and the ICRC Missing Persons Global Community. Sue is also a past president of the Leadership in Counter Terrorism Alumni Association and the Executive Director of the LinCT-AA Canada. Sue was appointed to the National DNA Data Bank Advisory Committee in 2018. She has received several prestigious awards and recognitions, including the 2022 World Society of Victimology's 'Irene Melup Certificate of Appreciation'.

## DAY TWO

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# Shining a Light on the Evolution of Terrorist Financing



**Terri NICHOLSON** QPM MSc  
LinCT-AA Executive Board  
SVP International Security and Safety -  
Paramount Global

Former Assistant Chief Constable Terri Nicholson QPM retired from Law Enforcement in June 2018, having served for 30 years in a variety of high profile detective leadership roles with the police, National Crime Squad, SOCA and National Counter Terrorism Network. Prior to joining the police, she worked for five years in banking where she developed a strong and enduring interest in fraud and money laundering.

During the course of her career she led organised crime, money laundering counter corruption, counter terrorism and state sponsored cases in the UK and with International

partners. Terri held some of the most senior leadership positions in CT policing: Head of Operations at SO15; Scotland Yard's Counter Terrorism Command; and retired in 2018 as Deputy to the Senior National Coordinator for CT.

As a highly experienced Chief Officer, Terri was widely respected by Security and Intelligence Agencies globally. She has received numerous high level commendations for her work, including from the Commissioner of the Met, SOCA's Director General, MI5, and International partners including the FBI and AFP.

Terri's natural tendency towards diplomacy and building relationships, coupled with her vast experience of operating internationally, resulted in the formation of sustainable productive partnerships with law enforcement agencies and the private sector across the globe.

A graduate of the LinCT programme in 2013, Terri was the 2017-18 President of the LinCT- AA and is an active member of the LinCT Executive Advisory Board.

In June 2018, Terri left policing to join Paramount Global as Senior Vice President-International Safety & Security. She is based in London, but has global responsibilities across Europe, Middle East, Africa and Asia and Australia.

Terri is a Master of Science (MSc) in Criminal Justice (inc. Criminology) awarded by the University of Leicester, and was awarded the Queens Policing Medal in 2018.

## DAY TWO

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# Shining a Light on the Evolution of Terrorist Financing



### **Jessica Davis**

President, Insight Threat Intelligence; visiting senior fellow, Soufan Center; senior associate, CSIS; associate fellow RUSI

Jessica Davis is an international expert on terrorism and illicit financing, President and Principal Consultant with Insight Threat Intelligence, and President of the Canadian Association for Security and Intelligence Studies. She is an award-winning researcher who works to bring evidence-based solutions to the private and public sectors to counter illicit financing and terrorism. Prior to launching Insight Threat Intelligence, Jessica worked for the government of Canada in various roles in the Canadian Armed Forces, Global Affairs Canada, FINTRAC, and the Canadian Security Intelligence Service.

She is the author of *Illicit Money: Financing Terrorism in the 21st Century* (2021) and has published extensively in the *Globe and Mail*, *Just Security*, *Lawfare*, and in academic journals. Jessica is an associate fellow with the Royal United Services Institute's Centre for Financial Crime and Security Studies, a senior visiting fellow with the Soufan Center, a senior associate with the Center for Strategic & International Studies (CSIS), and is a PhD candidate at the Norman Paterson School of International Affairs at Carleton University.

In 2023, she won the prestigious SSHRC Impact Talent award for her research on counter-terrorist financing policies and practices. She writes a bi-weekly newsletter and offers courses and training on countering illicit financing.

## DAY TWO

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# Preparing for Hostile Drones in Urban Environments



### **Michael Downing**

Chief Security Officer, Oak View Group/Prevent Advisors

Michael P. Downing has 35 years of law enforcement experience, serving as the Deputy Chief, Los Angeles Police Department (LAPD); and Commanding Officer, Counter-Terrorism and Special Operations Bureau where he led five operational divisions. These divisions include the Anti-Terrorism Intelligence Section, Criminal Investigative Section, Organized Crime, Surveillance Section, Hazardous Devices Section, LAX Bomb K-9 Section, Special Weapons and Tactics, Mounted Unit, Dive Teams, and Emergency Preparedness and Response. In October 2009, Deputy Chief Downing was appointed as the Interim Police Chief for the LAPD.

In addition to working with New Scotland Yard's Metropolitan Police Counter-Terrorism Command, SO 15, Michael has testified before Congressional sub-committees relative to intelligence, homeland security, information sharing, and prison radicalization. In 2010, he served as a member of the Department of Homeland Security Advisory Council working group on developing a national strategy for countering violent extremism.

Michael is an active member of LinCT-AA, working with alumni to develop a global enterprise of networked counter-terrorism practitioners from the Five Eyes. He has also worked with the Department of Justice and State Department, traveling throughout South America, Africa, Turkey, Poland, India, and Kenya to transition large national police organizations into democratic civilian policing models and overlay counter-terrorism enterprises on top of cities.

As the Chief Security Officer of Oak View Group (OVG) and President of Prevent Advisors (OVG's Security Division), Downing has been the security consultant on record for Climate Pledge Arena Seattle, UBS Arena New York, Enmarket Arena Savannah, Moody Center Arena Austin, Acrisure Arena Palm Springs, CFG Bank Arena in Baltimore, and Co-op Live Arena in Manchester United Kingdom. He runs Oak View Group's security division, Prevent Advisers.

## DAY TWO

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# Preparing for Hostile Drones in Urban Environments



**Bill Edwards**, CPP, PSP, PCI, CPD, CIMP  
CEO Phoenix 6 Consulting LLC

COL(R) Bill Edwards retired from the military in 2017 and is now the CEO and Owner of Phoenix 6 Consulting LLC. He led Thornton Tomasetti's security consulting group as a Principal from 2017 – 2022. He also recently joined Building Intelligence as President of the Federal and Public Safety Business Group.

Bill has over 35 years of expertise in operational/technical security, counterterrorism, counterintelligence, surveillance, and counter-surveillance. He served as the Director of Intelligence for Theater Special Operations

Command-North, a position that required extensive collaboration and partnering across the U.S. whole of government security enterprise. He designed a cohesive and collaborative counter-terrorism network with Department of Defense, Law Enforcement, and Inter-Agency partners, while simultaneously bridging strong relationships with coalition partners.

Bill brings extensive experience in operational/technical security from his combat deployments to Iraq, where he commanded large bases in Al Anbar, Dhi Qar, and Basra Provinces. During this period, he oversaw the planning and execution of all base infrastructure, including the implementation and operation of U.S. base security. He also planned and designed multiple levels of security improvements to combat threats.

Bill recently published a book about leading through adversity and the military family during combat operations, *Inside Abu Ghraib: Memoirs of Two U.S. Military Intelligence Officers*. He has also published over 90 articles on security-related topics. Bill teaches leadership, strategic communications, and negotiations to senior Air Force officers through the Air Force War College.

Bill is an ASIS International board-certified CPP, PSP, and PCI; certified as a CPTED Professional; Identity Management Professional; FEMA Level 1 Continuity Planner; and licensed FAA Part 107 Drone Operator. Bill has also developed sUAS Training.

## DAY TWO

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# Preparing for Hostile Drones in Urban Environments



### **Alex Townsend-Drake**

Head of Programme, Counter Terrorism Preparedness Network (CTPN)

Alex has been responsible for leading the development and delivery of CTPN and its associated work programme since its formalisation in 2018; engaging with partners across Europe, North America, and Australasia as well as academic institutions and international organisations. In this role, Alex oversees research; a range of high-profile events and exercises; as well as specific projects including direct engagement with European Consortiums and the provision of expertise to wider stakeholder groups.

Alex's background is in emergency preparedness and response, previously managing London Resilience Group's

Capability and Response Operations team whilst serving as the departments lead for Mass Fatality and CBRN(e) planning. In a counter-terrorism context, he also delivered a wide range of strategic/tactical table-top exercises and contributed to the development of various guidance.

Alex remains heavily involved in London's strategic coordination arrangements as a Strategic Advisor and has responded to numerous incidents including the Westminster, London Bridge and Finsbury Park attacks, the Afghanistan Crisis, as well as the Grenfell Tower Fire and COVID-19 Pandemic. He also served as the independent facilitator for the Croydon Tram Derailment recovery debrief.

Alex joined London Resilience Group from the British Red Cross. Here he held regional responsibilities - providing subject matter expertise on humanitarian assistance and producing plans and procedures for large and super-size events including the Queen's Coronation Festival and Ride London. He also provided operational leadership for the Paralympic Marathon during the London 2012 Olympics.

Alex otherwise serves as an Expert in the field of Counter Terrorism for NATO Civil Protection Group; is a member of the United Nations Global Group of Experts; and holds a Master's degree in Conflict, Security and Development from Kings College London. He also completed a Professional Diploma in Strategic Leadership in the Global Societal Security Environment with the Swedish Defence University.

## DAY TWO

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### Policing in a Post-Conflict Situation



#### **John Caldwell**

Detective Chief Inspector, Police Service of Northern Ireland

Mr. John Caldwell is a senior officer with the Police Service of Northern Ireland.

Now a Detective Chief Inspector, he has over 27 years of service in both the Royal Ulster Constabulary and the Police Service of Northern Ireland.

John has been involved in the investigation of over 90 murders, numerous terrorist offences, and other serious crimes including kidnapping. He is also a Senior Identification Manager, trained to deal with mass fatality incidents.

In July 2023, he was presented with a Special Recognition award, presented via video link by the UK Prime Minister Rishi Sunak, at the 'Sunday Life Spirit of Northern Ireland Awards'. He was nominated by the youth football team he was coaching on the night he was attacked.

## DAY TWO

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# Public and Private Sector Collaboration to Identify, Address and Minimize Security Risks and Threats



### **David Bowdich**

Chief Security Officer, Walt Disney Company;  
LinCT-AA Executive Board

David currently serves as the Chief Security Officer for The Walt Disney Company. In this role, he oversees the management of security functions globally, including the protection of domestic and international parks and resorts, Disney Cruise Line, global Disney and National Geographic (NatGeo)-sponsored trips, ESPN, ABC and NatGeo journalists, retail stores and e-commerce, productions, studios, facilities, employees, guests, and intellectual property owned by the Company.

From 2018-21, David served as the Deputy Director of the Federal Bureau of Investigation (FBI), responsible for oversight of all domestic and international counterintelligence, counter terrorism, cyber, and criminal investigative and intelligence activities. Prior to that, he served as the Associate Deputy Director of the FBI, the Assistant Director in Charge of the FBI's Los Angeles Field Office, and the Special Agent in Charge of the Counter Terrorism Division in Los Angeles. While in Los Angeles, David oversaw several high-profile terrorism investigations including the San Bernardino terrorism attack in 2015, and the Los Angeles International Airport shooting in 2013 in which the assailant targeted TSA Agents.

For his service to his nation, David was bestowed the Meritorious Service Award by President Barack Obama in 2016. In 2020, he was selected by Attorney General William Barr to serve on the President's Law Enforcement Commission, and, in 2021, FBI Director Christopher Wray awarded him the FBI Director's Medallion for Exceptional Leadership upon his retirement.

## DAY TWO

# Public and Private Sector Collaboration to Identify, Address and Minimize Security Risks and Threats



### **Thomas Galati**

Retired Chief of Intelligence and Counterterrorism, Senior Vice President, NBC Universal Global Security

Retired Chief Thomas Galati dedicated 39 years of service to the NYPD. He retired as the Chief of Intelligence and Counterterrorism, and now serves as a Senior Vice President of NBC Universal Global Security. As the Chief of Intelligence and Counterterrorism, he played an instrumental role in keeping the streets of New York City safe and secure, overseeing the FBI Joint Terrorism Task Force, the Intelligence Division, and the Counterterrorism Division.

Throughout his tenure, Chief Galati worked diligently to advance criminal and terrorist investigations through intelligence-led policing. He coordinated detailed security plans for high-profile events. Through its International Liaison Program, the Intelligence Division stations officers in law enforcement agencies in major cities worldwide. These liaisons provide situational awareness and exchanging best practices for the NYPD.

As a Senior Vice President with NBC Universal's Global Security Team, he oversees East Coast Operations for the company. His responsibilities include overseeing the headquarters of NBC at Rockefeller Plaza, CNBC locations, NBC-owned local stations on the East Coast, and corporate investigations throughout the company.

Chief Galati holds a Bachelor's Degree in Criminal Justice from the State University of New York. He is a 2003 graduate of Columbia University's Police Management Institute and a 2011 graduate of Harvard University's John F. Kennedy School of Government, Senior Executive Course. He is also a graduate of the Leaders in Counterterrorism course from the FBI and Five Eyes partners. He is a member of the IACP Committee on Terrorism and the Department of Homeland Security's Homeland Intelligence Excellence Group. Throughout Chief Galati's career, he received recognition from the NYPD on numerous occasions, most notably with the Medal of Valor in 1989.

## DAY TWO

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# Public and Private Sector Collaboration to Identify, Address and Minimize Security Risks and Threats



### **Leon Newsome**

Chief Security Officer, National Basketball Association

As the Chief Security Officer of the National Basketball Association, Leon Newsome oversees all aspects of security operations for the NBA, WNBA, NBA G League, NBA 2K League, Basketball Africa League, and associated events as well as the NBA's 15 offices worldwide.

Prior to his time as the Chief Security Officer, Newsome spent 28 years with the Secret Service, rising to Deputy Director in August 2019. As Deputy Director, he oversaw the daily investigative and protective operations of an agency with more than 7,000 employees globally. He was also instrumental implementing emerging protective technologies and led the Secret Service's public and private partnerships on issues directly impacting national security.

Newsome has also held other senior management positions within the Secret Service, where his responsibilities included leading the investigative efforts for all domestic and international offices, serving as the agent in charge of the protective detail for Vice President Joseph Biden and family, and overseeing the multiagency coordination of numerous National Special Security Events.

A Baltimore, Maryland native, Newsome earned a bachelor's degree in history from Princeton University and is also a graduate of Key Executive Leadership Program at American University.

## DAY TWO

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# Public and Private Sector Collaboration to Identify, Address and Minimize Security Risks and Threats



### **James Malizia** O.O.M.

Vice President, Corporate Security, Cyber Security and IT, Royal Mint

James Malizia is the Vice-President, Corporate Security, Cyber Security, and IT at the Royal Canadian Mint. Prior to this, he was the Chief Security Officer at the Bank of Canada.

James served in the Royal Canadian Mounted Police for over 31 years. Early in his career, he worked undercover infiltrating national and international organized crime syndicates and went on to lead several high-profile investigations.

From 2012 to 2019, he was the Assistant Commissioner responsible for national security overseeing counter ter-

rorism, counter intelligence, state-sponsored cyber and kinetic threat investigations. From 2013 to 2017, James was concurrently responsible for Federal Policing Operations including oversight of serious and organized crime, corruption, financial crime, cyber-crime investigations, protective policing, major events and aviation security. At which time, he also chaired a number of national and international committees.

James served as a Senior Fellow on the Canadian Police College International Executive Development Program and has lectured at the Australian Institute of Police Management. He is the former Chair of the Board of Directors for the Youth Services Bureau of Ottawa and is actively involved with the Women in Defense and Security Association.

Over his career he developed close working relationships with diverse communities and their leaders which he still maintains today.

James holds a Master of Leadership and Management in Policing with distinction, is a graduate of the Leadership in Counter Terrorism Program (LinCT), a former member of the LinCT Board of Governors, and a proud member of the LinCT-AA.

## DAY TWO

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# Public and Private Sector Collaboration to Identify, Address and Minimize Security Risks and Threats



### **Martin Plante**

Vice President and Chief Security Officer,  
GardaWorld

Mr. Plante is a senior executive with broad experience in law enforcement, national security and the private security sector. In his current capacity as Vice President and Chief Security Officer at GardaWorld, he is responsible for the identification, development, implementation and management of the organization's global security strategies and programs.

Prior to joining GardaWorld, Mr. Plante was a senior executive with the Royal Canadian Mounted Police (RCMP), overseeing the force's national security program

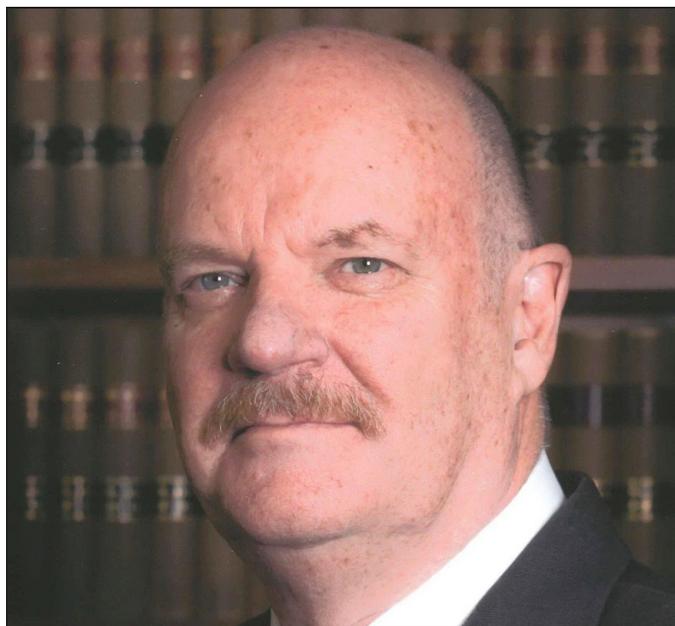
for Eastern Canada. Under mandate by the RCMP and the Canadian Government, Mr. Plante also established the National Security Joint Operations Centre (NSJOC) to coordinate national and international intelligence activities and facilitate the exchange of information related to national security threats targeting Canadian citizens or the Canadian Government. His career also included a special assignment with the Canadian Security Intelligence Service (CSIS).

Mr. Plante is a recipient of the Canadian Operational Service Medal and the Canadian Special Forces Command Commendation for his participation in high-profile national security operations in the Middle East and Africa. His education includes: Executive Development Program – Master's program (Charles Sturt University/Hong Kong-Canada), Executive Leadership Program – Master's program (Charles Sturt University/Indonesia), Leadership in Counter Terrorism Executive Program (Australian Institute of Police Management/ Harvard and St-Andrews University), Business Administration (UQAM).

## DAY THREE

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### Fireside Chat



**Peter Dein**

LinCT-AA Executive Board LinCT-Australia

Peter finished his police career as the Assistant Commissioner in charge of Counter Terrorism (CT) in the New South Wales (NSW) Police Force in 2014. He had 41 years of policing and 20 years' experience in executive command. As NSW's most senior detective, he coordinated the Force's major crime squads. With the Australian Federal Police, Australian Security Intelligence Organisation and the NSW Crime Commission (NSWCC), he established the nation's largest Joint CT Team in Sydney. From 2016-18, Peter also held a statutory Assistant Commissioner position at the NSWCC which uses special powers to assist policing agencies to reduce organised and serious crime.

As a private consultant he has provided advice, facilitated training and reviewed procedures for government and trusted private industry. He is a member of an expert advisory group assisting a state government to counter violent extremism. As part of a community charity organisation, he volunteers as a mentor to assist refugees from Syria, Iraq and Afghanistan to assimilate into Australian society. He has a Law Degree and is a graduate of the 2007 LinCT Program. He was the Alumni Association's President in 2013-14 and, as a member of its Executive Advisory Board, he has assisted the organisation of all 15 LinCT-AA conferences since 2011. Peter has been awarded service and operational medals, leadership citations, and in the 2004 Australia Day Honours he received the Australian Police Medal for distinguished service to criminal investigation.

## DAY THREE

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### Fireside Chat



#### **Commander Richard Smith**

Deputy Senior National Coordinator for CTP Policing UK

Richard joined the Metropolitan Police Service (MPS) in 1996 after serving in the UK military. After working as a detective in South London, Richard undertook a variety of detective roles in anti-corruption, covert policing & the proactive/reactive investigation of serious crime. As a Detective Superintendent he qualified as a strategic firearms commander and led Trident teams investigating guns and gangs in North and West London in the immediate aftermath of the London riots of 2011.

In 2014 Richard returned to local policing and spent 3 years as the Borough Commander of the inner London borough of Wandsworth prior to attending the UK Strategic

Command Course (SCC) in 2017. He returned to the MPS and was appointed as Commander with responsibility for Public Protection, leading service recovery after significant failings were identified in the delivery of child protection services and the investigation of rape and serious sexual offences. He was Gold Commander during the fatal fire at Grenfell Tower, which cost the lives of 72 people.

In 2019 Richard was posted as Commander of SO15, the MPS Counter Terrorism Command based at New Scotland Yard, with responsibility for the investigation of terrorism, state threats and war crimes. He led the Command through the terrorist attacks at Fishmongers Hall in 2019, Streatham High Road in 2020 and the murder of Sir David Amess MP in 2021.

In 2023 Richard was appointed as the Deputy Senior National Coordinator for Counter Terrorism Policing and is CTP portfolio lead for HUMINT, SIGINT, UK Borders, Forensics & International Strategy. He attended LinCT in 2023 and represents CTP on the LinCT Board of Governors.

Richard is a passionate advocate for gender equality in policing and is the MPS Chief Officer lead for Met Families, working to create a more family friendly workplace for those with caring responsibilities. Richard is also the MPS lead for Military Reservists and the UK National Police Chief's Council lead for Personal Robbery. He is married to an amazing woman far more intelligent than he is and has four children.

## DAY THREE

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# Global Warning: Why Our Threat Environment Continues to Get Hotter



**David Corderman, PhD**

Executive Director LinCT-AA United States

David S. Corderman, PhD is an internationally recognized leadership training and counterterrorism professional. His career includes four years as a USMC infantry officer and twenty-four as an FBI special agent retiring as Chief of the FBI's Leadership Development Institute. Dr. Corderman lectures frequently on a variety of leadership and critical incident management topics and holds several key leadership positions including being Chairman of the Board of the Greater Fredericksburg Region Families of the Wounded Fund; President Emeritus of the Hostage Rescue Team Association; U.S. Executive Director of the international Leadership in Counterterrorism Alumni Association; and serves on the Executive Board of the FBI National Executive Institute Associates. He currently is a consultant for the University of Southern Mississippi in their Spectator Sports Safety and Security Program (NCS4) and the U.S. Department of Energy's Nuclear Security Detection and Deterrence Program.

Dr. Corderman is the author or co-author of several articles on leadership and the co-author of a book titled, *Leading to Make a Difference--Ethical, Character Driven Law Enforcement* (Academy Leadership Associates, LLC, 2011). He is also the recipient, either individually or with others, of awards for bravery and merit including the FBI's Shield of Bravery, the U.S. Attorney General's Award, the U.S. Attorney General's Special Appreciation Award, and the FBI's Medal of Merit, among several others.

## DAY THREE

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# Global Warning: Why Our Threat Environment Continues to Get Hotter



### **John J. Miller**

Chief Law Enforcement and Intelligence Analyst,  
CNN

John J. Miller is the Chief Law Enforcement and Intelligence Analyst for CNN. He is a veteran award-winning journalist and experienced law enforcement and intelligence executive. Prior to joining CNN, Miller served as Deputy Commissioner of Intelligence & Counterterrorism of the New York Police Department (NYPD). Commissioner Miller is the former Deputy Assistant Director of National Intelligence for Analysis overseeing programs to improve analysis across the US government's 16 intelligence agencies as well as the team that produced the President's Daily Intelligence Briefing (PDB). Before that, he was an Assistant Director of the FBI, where he oversaw public affairs, community outreach and served as the bureau's national spokesman.

Along with his law enforcement career, Miller has worked in journalism as a senior correspondent for WNBC-TV in New York, ABC News as a correspondent and anchor, CBS News reporting for CBS This Morning, CBS Evening News, and 60 Minutes. Miller is best known for conducting a May 1998 interview with Osama bin Laden in Afghanistan. He is a winner of the DuPont Silver Baton ("DuPont Award), two Peabody Awards and eleven Emmys. Miller was named the 2019 recipient of the prestigious FBI-NEIA Penrith Award for excellence in law enforcement leadership. Miller is also the co-author of the New York Times bestseller "The Cell: Inside the 9/11 plot" (Hyperion, 2002).

## DAY THREE

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# Facing the Facts in 2024: Disinformation, Protest and the Challenge to Journalists



### **Richard Esposito**

CEO RoundHouse Strategies

Ex NYPD Deputy Commissioner

Richard Esposito is a corporate and crisis communications strategist whose reputation management expertise spans the public and private sectors and includes significant experience in setting and overseeing complex policy and investigative agendas.

Esposito's clients are well served by his 35 years in news and public affairs including roles as Deputy Commissioner for Public Information and for Strategic Communications at the New York City Police Dept. There he oversaw one of the nation's largest public affairs offices. He also

was charged with communications strategy especially pertaining to initiatives designed to win back public trust. He was responsible for executive comms training & developing branded content including podcasts targeting diverse audiences.

His subject matter expertise is evidenced by his role as CBS News Law Enforcement Contributor, serving the network and its affiliates on camera and behind the scenes.

A winner of five Emmy Awards, Esposito shares in a Pulitzer Prize & has been recognized for significant accomplishments as a journalist at ABC News, NBC and other organizations in the digital, cable, broadcast, radio and print industries.

His recent client base includes global entertainment industry corporations, one of the world's two largest brand licensing companies, prominent public figures, first tier law firms, as well as private equity and Wall Street executives.

His advisory services include litigation support, conflict resolution, C Suite counsel, proactive reputation management and the successful execution of media strategies across a complex landscape.

He serves on the board of advisors for several firms in the public safety space, and he serves as an advisor to the International Association of Bomb Technicians and Investigators.

## DAY THREE

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# Facing the Facts in 2024: Disinformation, Protest and the Challenge to Journalists



### **Stewart Bell**

National Online Journalist, Investigative

Stewart Bell is a Canadian journalist who specializes in national security and foreign affairs. In 2022, he won the RTDNA award for enterprise journalism for his reporting from Afghanistan. His coverage from Syria was a finalist for the Canadian Journalists Association award in 2019. In 2018, he won the Edward R. Murrow Award for Investigative Journalism. His magazine article about Sierra Leone's child soldiers, "Guerrilla Girls," was awarded the Amnesty International prize. He won the South Asian Journalists Association award for his coverage of the Sri Lankan civil war, and his Saturday Night article "The Terrorist Next Door" was a finalist for the National Magazine Award and was made into a television movie.

He is the author of three non-fiction books, the national bestseller *Cold Terror*, *The Martyr's Oath* and *Bayou of Pigs*, about a far-right coup in the Caribbean. He was one of *Homemaker's* magazine's "60 men we love," and received the Queen's Diamond Jubilee Medal for his writing on terrorism. He has a Master of Journalism degree from Carleton University and joined Global News in 2017.

## DAY THREE

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# Facing the Facts in 2024: Disinformation, Protest and the Challenge to Journalists



### **Tom Winter**

Investigative Reporter, NBC

NBC News' Tom Winter reports on matters involving law enforcement, counter terrorism, and counterintelligence covering the eastern U.S. and select countries worldwide. For over 10 years he has been reporting on some of the largest terror attacks and mass shooting incidents worldwide while developing groundbreaking reports on the intelligence activities of foreign governments.

He has attended multiple terrorism trials including the entirety of Dzhokhar Tsarnaev's prosecution which included reporting on the methodology, techniques, and ideology of some of the country's most notorious terrorists. This knowledge base and ability to succinctly

and accurately synthesize information has made him a "go-to" on-air reporter for NBC News Special Reports, NBC News Now, The Today Show, NBC Nightly News, and MSNBC.

His experience goes beyond counter terrorism as his work on Russian and Ukrainian oligarchs has been recognized and cited in Special Counsel Robert Mueller's report on Russia's attempt to interfere in the 2016 election. He has completed complex asset investigations and reported out details of investigations into several high-profile oligarchs who are under indictment and considered to be close associates of the Russian Federation

His counterintelligence work also includes numerous reports on Chinese economic espionage, spies, and CIA officers who have turned against the U.S. for the benefit of the People's Republic of China.

He is a graduate of Fordham University with a degree in Economics and is a member of the Investigative Reporters & Editors organization.



## DAY THREE

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# Extremism and Youth Radicalization: A CSIS and RCMP Case Study



### **Katherine Hannah**

Director General, Toronto Region  
Public Safety Canada

Katherine joined the Canadian Security Intelligence Service in 1999 and has worked in various operational and corporate roles across the organization. She has held several management roles in Science & Technology, Cyber and Counter Terrorism. In 2021 Katherine moved into her current role as Director General of Toronto Region, where she is responsible for managing national security investigations in CSIS's largest region. Katherine is a graduate of the Leadership in Counter Terrorism (LinCT) cohort of 2023.

### **Dawn Parks**

Director General, Learning and Development  
Public Safety Canada

Dawn joined the Service in 1991 and spent 28 years in operations working a spectrum of thematic areas both in Canada and abroad. She has fulfilled a number of senior operational managerial roles, including in Counter Terrorism before moving to her current role as the Director General of Learning and Development in 2019. In this role, she is responsible for both operational and corporate training programs for her organization. Dawn is a proud graduate of the Leadership in Counter Terrorism (LinCT) cohort of 2017.



## DAY THREE

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# Extremism and Youth Radicalization: A CSIS and RCMP Case Study



### **Chris Leather**

Chief Superintendent, Royal Canadian Mounted Police (RCMP)

Director General, Federal Policing National Security

Chief Superintendent Chris Leather is originally from London, Ontario, and after graduating from the Ontario Police College in 1990, worked with York Regional Police as an investigator in the Criminal Investigations Bureau, Hold-up Squad, Intelligence Bureau, Special Services, and Biker Enforcement projects and files.

Chris's interest in national security investigations and human source infiltration led him to a secondment to the RCMP's "O" Division, Covert Operations Unit in 2001. He subsequently joined the RCMP in 2004 as a member of the "O" Division, INSET, Source Development Unit. During his tenure at "O" Division INSET, he was also a team leader in CT, project policing. Commissioned in 2014, Chief Superintendent Leather worked in E Division INSET as an Operations Officer, prior to returning to Ontario in 2017 as the GTA Commander for Serious and Organized Crime & CFSEU.

Chief Superintendent Leather was promoted to "H" Division, Nova Scotia as the Provincial Criminal Operations Officer in August 2019. Since returning to Ontario in 2022, he has worked at RCMP National Headquarters as the Operational Lead for the Federal Policing Transformation Office. In 2023, he was transferred to Federal Policing National Security as the Director General, National Security, where he currently serves and oversees the National Response Units and Counterterrorism Programs.

## DAY THREE

### CT Mental Health Interventions UK



**Dr. Richard Taylor** BSc MBBS DFP FRCPsych  
National Lead Clinician for the Counter Terrorism  
Clinical Consultancy Service (CTCCS)

Richard Taylor is a Consultant Forensic Psychiatrist and the National Lead Clinician for the Counter Terrorism Clinical Consultancy Service (CTCCS) in London. The CTCCS is a national multi-disciplinary team of CT Police, clinical psychologists and forensic psychiatrists who provide advice, guidance and options to CT Police case officers to facilitate contact with mental health services, improve safeguarding and to mitigate the CT risk these individuals pose.

Richard qualified in medicine at University College London. After working in the emergency room of a London teaching hospital, he served with an NGO providing disaster relief healthcare in Sudan and Somalia. He returned to the UK and trained in forensic psychiatry at the Institute of Psychiatry and he is a Fellow of the Royal College of Psychiatrists.

As a consultant at the North London Forensic Service, Richard has evaluated and treated patients in secure psychiatric hospitals, in prisons and in the community. He has worked at the interface between psychiatry and criminal justice providing expert evidence and has wide experience in evaluating offenders charged with serious violence, homicide and terrorist offences. He has interviewed both Al Qaida affiliated group actor terrorists and self-initiated lone actor terrorists.

He has worked to improve collaboration between mental health services and law enforcement as a member of the Strategic Management Board for Multi Agency Public Protection in London. He recently co-wrote the national guidance on information sharing between health services and CT policing. He received a police commendation for his CT work in 2021.

## DAY THREE

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# Many Eyes – One Vision: The Complexities around Planning, Preparing and Managing Major Event Security



### **Kevin McMahon**

Sheriff, Las Vegas Metropolitan Police Department

Sheriff Kevin McMahon was sworn in as the 8th sheriff of the Las Vegas Metropolitan Police Department (LVMPD) on Jan. 2, 2023. His renowned law enforcement career spans more than three decades of service at every level of the LVMPD.

McMahon began his career with Metro in 1990, starting as a patrol officer and later serving as a field training officer and member of the academy training staff. In 2001, he was promoted to sergeant holding various positions in Patrol, Training and Internal Affairs. In 2006, he was again promoted to the rank of lieutenant serving in Patrol, Narcotics and the Homeland Security Bureau.

In 2010, he was promoted to captain over the Bolden Area Command (BAC) in West Las Vegas. At the time, the area command had the highest crime rates in nearly all categories. Expanding upon an initiative called Safe Village, McMahon developed non-traditional partnerships with various groups including the Southern Nevada Regional Housing Authority, faith leaders, non-profit organizations, activists, and other community stakeholders. The effort from these partnerships resulted in a decrease of every type of crime, including a 40% drop in overall violence. In recognition for success of this program, LVMPD received the prestigious Webber-Seavey award—the highest honor for excellence in community policing.

In 2011, McMahon was appointed to Deputy Chief of the Patrol Division where he supervised eight area commands. During that time, he was instrumental in expanding the innovative community policing programs he established at BAC to all areas of the valley. These efforts would ultimately lead him to establish the Office of Community Engagement in 2015, which focuses solely on strengthening relationships with the community.

McMahon was then promoted to assistant sheriff in 2013, presiding over all operational aspects of the LVMPD. During his time as an assistant sheriff, McMahon held the department's highest security clearance and worked closely with local and federal partners to oversee numerous high-profile cases.

## DAY THREE

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# Many Eyes – One Vision: The Complexities around Planning, Preparing and Managing Major Event Security



### **Pauline Okroglic**

Legal Officer – Victim Support and European Affairs, France Victimes

Pauline Okroglic is a jurist, with significant experience in international law and victim support.

She has been working at France Victimes since 2018, where she started as a legal assistant before progressing to the position of Legal Officer, specialising in European affairs and victim support. Within this organisation, she works more specifically on European issues, being a referent on European projects involving France Victimes' participation, and one of France Victimes' representatives on the EU Centre of Expertise for Victims of Terrorism

(EUCVT). She also actively participates in international events to share French practices in victim support.

In addition to these missions, she is heavily involved in technical legal support and monitoring for the France Victimes' victim support associations Network, as well as following up large-scale events.

Her professional experience also includes working in international institutions such as the International Criminal Tribunal for the former Yugoslavia in The Hague, where she spent 10 months as an intern in the Office of the Prosecutor, and the European agency Eurojust.

Her academic career includes a Master's degree in International and European Criminal Law with honours in 2015 at the University of Limoges (France), and a year studying law in the United States at the University of Oklahoma College of Law.

# Meet Our Corporate Partners

*"The strength of the team is each individual member. The strength of the member is the team."*

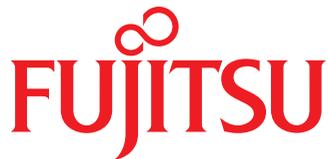
-Phil Jackson

We gratefully acknowledge and express our appreciation to our corporate partners. Your support not only allows us to make this conference possible, but extends our ability to counter terrorism through public and private sector partnerships — innovation, research, collaboration and greater knowledge — together we are stronger.

Throughout these three days, we encourage you to engage with our partners and learn about how we can work together to keep our countries safe from terrorism.

Thank you again for your invaluable support.

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